

1. Board of Directors - Profiles and Skillsets

The members of the board of directors of Ballyspillane CFRC are:

| Name | Position | Profile |
|----------------------------|--------------------|---|
| Eibhlin Ni Chathain | Chairperson | <p>Elected to the FRC board in 2016 and elected to the role of Chairperson in September 2021. She is an active volunteer and member of her local Residents Association</p> <p>Eibhlin has a great understanding of the FRC national programme and the benefits it has for vulnerable families and communities.</p> <p>Skillsets: Governance HR and recruitment structures. Eibhlin has a particular interest in social inclusion and respect for culture, she is also a fluent Irish speaker.</p> <p>Member of the Staff Liaison, Recruitment, and Risk Management Sub-group</p> |
| Liam Grimes | Vice Chair | <p>Elected to the Board 2016 and Chairperson of his local Residents Association and volunteer with his my local GAA club. Liam has a genuine interest in the development of his local community.</p> <p>Skillset: Governance, Board Structures and through his work in business retail Liam has a good knowledge of Employment Law, Health & Safety Policies,</p> <p>Member of the Staff Liaison & Risk Management Subgroup</p> |
| Pauline Lyne | Secretary | <p>Elected to the board in 2014.Pauline became aware of the work of the FRC as a service user and was impressed with the support she received and was interested in volunteering with the FRC.</p> <p>Board skill sets: Secretarial experience in the area of administration and Employment Law and Health & Safety.</p> <p>Member of the Staff Liaison and Childcare Subgroup</p> |

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|---------------------------------|-------------------------|---|
| <p>Josie Slattery</p> | <p>Treasurer</p> | <p>Elected to the Board 2018. As a local resident and parent who would have used the FRC services for her children Josie wanted to contribute to the ongoing development of the FRC and her community.</p> <p>Board skill sets: Qualified accredited Accountant ant with vast knowledge and experience of financial management payroll CRO, CRA, financial compliance, excellent communication and listening skills, participates in discussion and decision making. Committed volunteer.</p> <p>Member of the Finance Subgroup and Risk Management Subgroup</p> |
| <p>Margaret McLellan</p> | <p>Director</p> | <p>Elected to the FRC board in 2013.</p> <p>Previous to this Margaret was an active Volunteer with Ballyspillane FRC supporting her local community group in the FRC.</p> <p>She was interested in became aware of the work of the FRC through her placement as a TUS work placement and became a volunteer when her placement finished</p> <p>She has an interest in the early development of children and their learning. She has four grandchildren.</p> <p>Knowledge in Early Childhood Care</p> <p>Member of the Staff Liaison and Childcare Subgroup</p> |
| <p>Fiona O' Toole</p> | <p>Director</p> | <p>Elected to the board in 2021 Fiona is a new member of the board. Having previously been on placement with the FRC Fiona was interested in learning more about the working structures of the FRC.</p> <p>She has a genuine interest in supporting vulnerable families and disadvantaged communities. she also is interested in the development of community educational supports for adults and young people.</p> <p>Skillset: Clerical, payroll and administration, fluent German speaker, good communication and listening skills and participates in decision making</p> |

2. Subgroups

A Sub-Committee is generally made up of members of the Voluntary Board of Directors and acts on behalf of the Board. Sub-Committees are responsible to the Voluntary Board for their actions.

While Sub-Committees are made up of members of the Voluntary Board, they may also contain non-board members with specific expertise in a relevant area.

The following is a list of sub-committees and those who sit on them here at Ballyspillane CFRC. From time to time committees will be set up to oversee a particular piece of work.

| NAME OF SUB COMMITTEE | MEMBERSHIP | OVERALL PURPOSE |
|--|---|---|
| Finance | Josie Slattery, Margaret McLellan, Fiona O' Toole, Denis Hayes | Oversee financial operations of FRC, advise board. Budgeting, planning and monitoring of income and expenditure. |
| Premises Health & Safety Management | Liam Grimes, Eibhlin Ni Chathain, Denis Hayes Connie O' Leary | Monitor energy usage in centre, ensure building and environment safe and user friendly for all. |
| Staff Liaison | Eibhlin Ni Chathain, Liam Grimes, Josie Slattery, Pauline Lyne, Connie O' Leary. | Oversee staffing issues in centre, all HR, staff support and supervision issues. |
| Risk Management | Eibhlin Ni Chathain, Liam Grimes, Josie Slattery, Connie O' Leary | Reviewing any potential risks for the Organisation, ensuring appropriate controls are in place to minimise these risks and assess quarterly. Make recommendations to the board. |
| Childcare Subgroup | Eibhlin Ni Chathain, Josie Slattery, Connie O' Leary Theresa O' Neill | The Childcare Sub-group supports the monitoring and management of the childcare service, reporting back to the main board and making recommendations where necessary. |
